

ASSESSMENT OF DIRECTOR INDEPENDENCE

In accordance with ASX Corporate Governance Council Recommendation 2.1 an Independent Director:

1. is a Non-Executive Director and:
2. is not a substantial shareholder of the Company or an officer of, or otherwise associated directly with, a substantial shareholder of the Company;
3. within the last three years has not been employed in an executive capacity by the Company or another group member, or been a Director after ceasing to hold any such employment;
4. within the last three years has not been a principal of a material professional adviser or a material consultant to the Company or another group member, or an employee materially associated with the service provided;
5. is not a material supplier or customer of the Company or another group member, or an officer of or otherwise associated directly or indirectly with a material supplier or customer;
6. has no material contractual relationship with the Company or other group member other than as a Director of the Company;
7. has not served on the Board for a period which could, or could reasonably be perceived to, materially interfere with the Director's ability to act in the best interests of the Company; and
8. is free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with the Director's ability to act in the best interests of the Company.

The following Questionnaire should be completed by all Non-Executive Directors to ascertain and attest to his independence and be kept on record by the Company that the matter has been considered. .

	Yes	No
A majority of the Board should be independent directors		
1. Have you disclosed any family ties or cross-directorships that may compromise your independence? If no, please explain the relevant family ties or cross-directorships: _____ _____ _____	<input type="checkbox"/>	<input type="checkbox"/>
2. Are you a substantial shareholder of the Company? This means that you either directly or beneficially control more than 5% of the issued share capital. If yes, please provide details: _____ _____ _____	<input type="checkbox"/>	<input type="checkbox"/>
3. Within the previous six month are you an officer of, or otherwise associated directly with, a substantial shareholder of the Company? If yes, please explain the association: _____ _____ _____	<input type="checkbox"/>	<input type="checkbox"/>

4. Have you, within the last three years, been employed in an executive capacity by the Company or another group member, or been a director after ceasing to hold any such employment?

If yes, please specify:

5. Have you, within the last three years, been a principal of a material professional adviser or a material consultant to the Company or another group member, or an employee materially associated with the service provided?

If yes, please specify:

6. Are you a material supplier or customer of the Company or other group member, or an officer of or otherwise associated directly or indirectly with a material supplier or customer?

If yes, please state the name of the supplier or customer and explain the association:

7. Do you have a material contractual relationship with the Company or another group member other than as a director of the Company?

If yes, please state the contractual relationship:

8. Do you feel that you have served on the Board for a period which could, or could reasonably be perceived to, materially interfere with your ability to act in the best interests of the Company? If yes, please state your reasons:

9. Are you free from any interest and any business or other relationship which could, or could reasonably be perceived to, materially interfere with your ability to act in the best interests of the Company?

If no, please state the interest or relationship:

10. Have you provided the Board with all relevant information necessary to determine your independence as a director?

If no, please provide the information:
